## Environmental policy



SORAINEN

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## ISO 14001:2015

Sorainen recognises that the world faces significant environmental challenges and that a healthy environment is a prerequisite to the achievement of our core purpose: growing prosperity in our region.

## Sorainen is committed to:

- o protect the environment, continually improve our environmental management system and environmental performance, and reduce the environmental impact of our operations;
- o conduct our operations in a sustainable and responsible manner and prevent pollution in all aspects of our business;
- o comply with relevant environmental legislation, regulations, and all other applicable compliance obligations.

## To meet these commitments we will:

- o apply circular economy principles in our operations, including enhancing energy efficiency of our operations, minimising waste sent to the land fields by prolonging the lifecycle of our goods (maintain, reuse, refurbish/remanufacture), reducing consumption of resources, and enhancing recycling practices;
- o include sustainability criteria in procurement practices and work with our external providers on the promotion of sustainable practices in their business operations and throughout their value chain;
- o increase employees' awareness of environmental issues and their impact on their job functions to ensure that environmental aspects are considered in all the processes and operations;
- o help our clients to succeed in their sustainability journey with relevant consideration of their environmental impact and performance;
- o determine key environmental objectives, document, communicate, implement, maintain, monitor, and review them;
- o assess and report direct and indirect Greenhouse Gas Emissions (GHG) generated in our operations annually;
- o allocate relevant human and financial resources necessary to achieve set objectives; cooperate with relevant stakeholders in this regard;
- o provide the Firm's management with a periodical overview of our environmental policies, as well as updates on the firm's environmental performance;
- o publicly report on our environmental performance in our annual sustainability report and/or through a separate communication;
- o obtain certification to ISO 14001 and maintain it through monitoring and review.

This policy applies to all areas of our business operations and has been introduced to meet the requirements of ISO 14001:2015.

Eva Berlaus

Dullelley

Managing Partner

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